

POSITION DESCRIPTION

Role:	Non-Executive Director
Length of term:	3 years
Business Unit/Branch:	SANE Australia Board and The Dax Centre Board
Position reports to:	Lucy Myer – Chair Board
Location:	Australia Wide
Employment type:	Voluntary (Unpaid)
Company overview:	<p>SANE Australia is the leading organisation making a real difference for the five million people affected by complex mental health issues nationally. Australians affected by complex mental health issues – such as schizophrenia, bipolar disorder, complex trauma, and severe depression and anxiety – experience major barriers in accessing quality, affordable support, and face high levels of stigma and discrimination.</p> <p>SANE is committed to changing this reality through its digital and phone counselling, peer support services, arts programming and services, and advocacy and research programs.</p>
Position contact:	Name: Lucy Myer, Chair SANE Australia Email: boardrecruitment@sane.org

CURRENT BOARD

Chair: **Lucy Myer**

Lucy Myer was appointed as Chair of SANE and The Dax Centre in 2020 and has been a member of the Board for the past seven years. Lucy brings her professional expertise to SANE from her background in commerce, marketing, and management. A passionate advocate for mental health and physical wellbeing, Lucy is driven by a desire to make a significant impact.

Executive Director: **Rachel Green**

Rachel Green is the CEO at SANE, which makes a real difference in the lives of people affected by complex mental health issues through

support, research and advocacy. Rachel is driven by her passion for pursuing big impact, community-focused interventions designed with the lived experiences of individuals and families at the forefront. Rachel brings a wealth of experience and expertise across the mental health, not for profit and government sectors, and within the fields of implementation science and public policy, and she is passionate about championing the diverse voices of lived experience.

Non-Executive Directors: Ewan Barron
Dr Mark Cross
Dr Rod Farmer
Rob Gerrand
Cameron Solnordal
Craig Connelly
Dr Lynne Coulson Barr
Genevieve Collins

KEY FUNCTIONS

- SANE Australia and The Dax Centre seek to appoint (an independent) non-executive director.
- The role requires attending approximately 6 board meetings which are held during business hours and serving on at least one board committee per year. Some interstate travel may be anticipated and are covered by SANE Australia.
- The role may require attendance in monthly conference calls for management/financial reporting and general compliance issues.

SELECTION CRITERIA

ESSENTIAL SELECTION CRITERIA

- Demonstrated experience in at least one of the below priority areas (essential)
 - Lived Experience of complex mental health issues or experience as a family member/support person of someone with complex mental health issues – High Priority
 - Mental Health Clinical Experience – High Priority
 - Being of Culturally and Linguistically Diverse or First Nations community, or experience working with these communities – High Priority
 - Arts/Arts Institutions Management – Medium Priority
 - Business/Commercial Expertise – Medium Priority
- Knowledge of the responsibilities of a Non-Executive Director, including an understanding of the legal, ethical, fiduciary, and financial responsibilities of Board members.
- Experience as a Board Director or completion of the Australian Institute of Company Directors' Company Directors Course or other related education

HIGHLY DESIRABLE SKILLS AND EXPERTISE

- Strategic expertise – the ability to review the strategy through constructive questioning and suggestion and contribute to the effective decision making of the board.
- Accounting and finance – the ability to read and comprehend the company's accounts, financial material presented to the board
- Risk Management – experience in managing areas of major risk management to the organisation
- Legal expertise – the board's responsibility involves overseeing compliance with numerous laws as well as understanding the individual director's legal duties and responsibilities.
- Industry knowledge – experience in similar organisations or industries.
- A passion and strong interest in mental health
- Expertise in improving cultural diversity
- Media, marketing, brand, and communications expertise
- Professional expertise in mental health support or services
- Lived experience advocacy, research or professional expertise in intellectual, cognitive disability or autism
- Expertise in Aboriginal and / or Torres Strait Islander social and emotional wellbeing

COMPETENCIES (PERSONAL ATTRIBUTES)

- Integrity – fulfilling a director's duties and responsibilities, acting ethically, appropriate independence, putting the organisation's interests before personal interests;
- Collaborative yet curious and courageous – a director must be able to function as an effective team member but also must have the curiosity to ask questions and the courage to persist in robust discussions with management and fellow board members where required;
- Emotional intelligence – as well as self-awareness and self-management, a director needs to demonstrate empathy manifested through strong interpersonal skills. A director must work well in a group, listen well, be tactful yet able to communicate in a cogent and candid viewpoint;
- Commercial judgement and instinct – a director needs to demonstrate good business instinct and acumen, and be able to assimilate and synthesise complex information;
- Active contribution – a director needs to be an active contributor with genuine interest in the company and its business.

REMUNERATION

- Voluntary position
- Travel and other agreed expenses are covered by SANE Australia

PRE-EMPLOYMENT CHECKS

All successful applicants will be required to undergo a Police Check as pre-requisite to becoming a SANE Australia Board Director.

Date PD Adopted:	June 2022
PD Review Date:	June 2024